

**Twin Cities International Schools
Pay Scale 2024-2025
Educational Assistants/Non-Licensed**

Years of Experience	Pay Scale
1	\$36,720.00
2	\$37,230.00
3	\$37,740.00
4	\$38,250.00
5	\$40,290.00
6	\$40,800.00
7	\$41,310.00
8	\$42,840.00
9	\$43,860.00
10 + years	\$45,900.00
15 + years	\$51,000.00

Benefits in addition to Salary:

Health/Dental

Life Insurance (annual salary)

Short and Long Term Disability

PERA @ 6.50% employee and 7.50% employer

Worker's Compensation

Tuition Reimbursement \$500.00 (Please see requirements)